

**HANOVER TOWNSHIP BOARD OF EDUCATION  
REGULAR PUBLIC MEETING  
MINUTES**

**August 22, 2023**

**I. OPENING**

The meeting was called to order by the Board President at 6:33 p.m. in the IMC at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 25, 2023.

Please be advised that this meeting is being recorded and will be made available to the public on the District website.

Mrs. Bomengo led the flag salute.

Present: Board Members

Dr. Lynda Wright (arrived at 7:30)  
Mr. Jeffrey Basile (Remote – arrived at 7:30)  
Mr. Marc Amoresano  
Mrs. Christine Egbert  
Mrs. Gina Johnston  
Mr. Gregory Skiff  
Mrs. Lisa Bomengo

Superintendent  
Business Administrator/  
Board Secretary

Mr. Michael J. Wasko  
Mrs. Vanessa M. Wolsky

Board Attorney

Mr. Matthew Giacobbe

Absent: Board Members

Mrs. Gina Marie Winkler  
Mrs. Marcelle Wilson

**II. MOTION TO CONVENE IN EXECUTIVE SESSION**

Move to adopt the following resolution:

**BE IT RESOLVED THAT** the Hanover Township Board of Education will convene in executive session immediately to undertake discussions concerning personnel and legal matters and,

**BE IT FURTHER RESOLVED THAT** the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist.

The Board is expected to reconvene at 7:30 p.m.

**Motion:** Mrs. Bomengo      **Second:** Mr. Amoresano      **Approved:** Unanimous

Motion to reconvene Public Meeting at 7:30 p.m.

**Motion:** Mr. Amoresano      **Second:** Mrs. Egbert      **Approved:** Unanimous

Motion to conduct a second Flag Salute

**Motion:** Mr. Amoresano      **Second:** Mrs. Bomengo      **Approved:** Unanimous

### **III. APPROVAL OF MINUTES**

<b>Special Meeting</b>	<b>6/6/23</b>
<b>Regular Public Meeting</b>	<b>7/25/23</b>
<b>Executive Session</b>	<b>7/25/23</b>

**Motion:** Mr. Amoresano      **Second:** Mr. Amoresano      **Approved:** Unanimous

### **IV. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

Mrs. Wolsky reported that the cash balance as of July 31, 2023 was \$6,060,883.49. The interest in the General Fund to date is \$42.54 and the interest in the HTSACC Fund is \$6.99.

### **V. SUPERINTENDENT'S REPORT**

Mr. Wasko gave the following report:

Once again, it has been a very busy summer for Hanover Township Public Schools with everyone working collaboratively to prepare for the start of the 2023-2024 school year. Our custodians & maintenance staff have been preparing our facilities, the transportation department has been mapping out bus routes, and district administrators have been conducting interviews to ensure that we have the best individuals joining our already outstanding faculty and staff here in Hanover Township Public Schools. And some of our teachers have been in their classrooms to decorate and get ready for the arrival of their students on September 7<sup>th</sup>.

That being said, staffing during the summer months becomes very fluid, especially when you have unexpected resignations, retirements, or leaves of absence, and those individuals hired for Temporary Long Term Substitute Positions often accept an assignment in the spring or early summer, then continue to interview for a "golden ticket" tenure track position in other districts and often accept those positions in late August

prior to the start of the school year. This summer has once again presented it's challenges as the admin team dealt with a few of those unexpected circumstances. As of today, the open positions for September include: Tenure Track Positions: Part-time Contemporary Art & Design Teacher, MJS; Long Term Substitutes: Special Education Resource Center Teacher: BMS (9/1/23 - 6/30/24), Special Education Self Contained Teacher: MJS MDIII) (10/30/23 - 6/30/24), and Elementary Teacher at SDS (1/8/23 - 6/30/24); Support Staff: Bus Drivers, Lunch Recess & Special Education Aides and Evening Custodian, SDS

Interviews by the members of the administrative team are ongoing and we optimistically hope to fill these openings in the coming days.

Speaking of staffing, later this week on Thursday, during our new teacher orientation program, Mr. Wasserman will be welcoming 11 new members to our staff. I would like to "unofficially" welcome them to our district and wish them much success as they begin their career here in Hanover Township. In addition, I would like to thank the entire administrative team for all of their time and effort in hiring such a talented group of professionals to work in our district. They will have the opportunity to meet our entire staff during our Opening Day Ceremonies that will take place on Tuesday, September 5<sup>th</sup>.

To support our 2023-2024 District Goals that were approved at the July 25<sup>th</sup> Board of Education Meeting, on tonight's Agenda, Under Curriculum & Instruction Item B, number 6, is the recommendation to approve the corresponding Action Plan.

I would like just like to take a few minutes to review our district goals and their corresponding indicators of success.

**GOAL #1:**

The district will continue to cultivate and showcase a positive school climate and culture that focuses on student/staff wellness and safety and promotes family and community engagement.

As indicators of success, the district will:

- Convene building level school safety committees:
  - To review the data from the 2022-2023 district/school climate survey.
  - To plan and implement various school based activities to support and promote school pride and social and emotional health and wellness.
  - Promote and showcase the various family and community engagement activities occurring throughout the schools via Swiftk12 notifications, website, BOE meetings, PTA Advisory Meetings, etc.
  - Convene district-level crisis management team/BTAM Team to review district protocols related to social and emotional health/wellness and safety.
  - Continue to partner with Care Plus to work with students, staff, and parents in need of support.
  - Convene the school based BTAM/crisis committees to support individual students/staff on an as needed basis

- Monitor students for assistance needed in the area of social and emotional health.
- Monitor Care Plus data referrals and crisis interventions that support students and staff.
- Guide faculty in developing individual Professional Development Plans (PDP's) that are connected to various lessons and classroom activities with an emphasis placed on social emotional wellness.

**GOAL #2:**

Continue to improve our ability to utilize district benchmark and diagnostic data to inform instructional programming and implement strategies that target areas of growth for all students.

As indicators of success, the district will:

- Administer the following state and local benchmark and diagnostic assessments:
  - NJDOE New Jersey Student Learning Assessments (NJSLA)
  - IXL Benchmarking Assessments (ELA and Mathematics)
  - Fountas and Pinnell Benchmarking Assessments
  - Envision Mathematics Benchmarking Assessments
- Building administrators and teachers will participate in various "data-walk" activities via grade level chair/area coordinator meetings, grade level/subject area meetings, faculty meetings, building based team meetings, in-service staff development days, etc., to inform instruction.
- Identify students in need of tiered supports and work with the identified students to address learning needs.
- Guide faculty in developing individual Professional Development Plans (PDP's) and Student Growth Objectives (SGO's) that are connected to various lessons and classroom activities with an emphasis placed on student growth.
- Provide staff with professional development in the area of differentiation of instruction.
- Continue to provide professional development and support to all staff pertaining to all state and local benchmark and diagnostic assessments

**GOAL #3:**

To implement the actionable items identified in the district facilities assessment, and to prepare for future needs through the updating of the long-range facilities plan and the consideration of a five-year strategic plan.

As indicators of success, the district will:

- Reconvene the "District Facilities" Committee.
- Implement actionable items that were identified by the committee.
- Prepare for future needs by updating the districts long range facilities plan.
- Continue to coordinate and schedule quarterly meetings with Township Officials regarding future Township growth and residential development.
- Consideration to begin the formal strategic planning process to address the future needs of the district.

- Continue to monitor district enrollment trends

**GOAL #4:**

To upgrade and enhance the district's website to provide for information consistency across all grade levels and to illustrate the pride in our schools.

As indicators of success, the district will:

- Convene the Technology Team and utilize district stakeholder's feedback to consider website needs.
- Contract with provider to transition website.
- Transition existing data from district website to the updated redesigned platform.
- The successful launch and use of our new district website.
- Monitor progress and updates.
- Provide staff with support on maintaining classroom webpages

As we all begin to set our sights on the opening of school in September, and look forward to events such as the New Teacher Orientation Program, I mentioned earlier, Kindergarten Meet & Greet being held on Tuesday, Aug 29<sup>th</sup>, The MJS Sixth Grade "Open" House, taking place on Wednesday, Aug 30<sup>th</sup>, Opening Day Ceremonies for Staff (September 5th) and First Day of School for ALL Students on Thursday, September 7th

The administrative team and I would like to unofficially welcome ALL of our staff and students back to school for the start of what is sure to be another great school year. Pertinent information regarding the opening of schools will be communicated to all parents guardians and staff in the coming days via a SwiftK12 email notification.

Enjoy the last few weeks of summer and I hope everyone has a great start to the "NEW" school year.

**VI. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT REPORT**

Mr. Wasserman gave the following report:

Thank you, Mr. Wasko and the Board of Education for the opportunity to speak this evening. As Mr. Wasko mentioned, there are a total of eleven new teachers we are welcoming into our Hanover family. To support their induction, the teachers will begin their formal orientation this Thursday. We are excited to welcome our new teachers to the Hanover family and will be spending time reviewing district policies, procedures, teachers observations and evaluations, district technology and learning platforms and the day will conclude with a bus tour of the district. At the conclusion of the tour, teachers will truly have a sense of our community. Support for our new staff members will continue throughout the year in the form of monthly new teacher meetings.

I would like to acknowledge that with the assistance of the building principals, a number of meetings will be taking place next week. The meetings involve our district-anti bullying specialists, grade level chairs, and area coordinators. These planning meetings have proven to be beneficial to ensuring a smooth start to the 2023-2024 school year.

Finally, I would like to thank our principals as well as all of our supervisors and directors for their support and efforts in going the extra mile to ensure that our teachers and students will be equipped with everything they will need for a successful start to a new school year.

In closing, I would like to wish you all a happy, healthy, and successful new year.

## **VII. COMMITTEE REPORTS**

**Personnel Committee** – Mr. Amoresano said the Committee met on August 14 and the following individuals were present: Mr. Amoresano, Mr. Skiff and Mr. Wasko. Enrollment update included Kindergarten Projections: (BMS 40, MTV 48, SDS 30) and Inclusive Pre School (39 Total students AM/PM Classes). Staffing included no tenure recommendations, one retirement, no salary approvals, no resignations, one leave of absence, no amendments, one transfer, two long term substitute recommendations for hire and a possible 3 other coming. Extra compensation for the MJS Athletic Director was discussed as was summer hours for staff. Current openings include three tenure track positions, two long term subs, 5 bus drivers and lunch/recess and special education aides. There were no HTSACC staff changes, no student suspensions, no HIBs and tuition reimbursement for 2 staff members.

**Curriculum, Technology and Student Achievement Committee** – Mrs. Johnston said the Committee met on August 16 and the following individuals were present: Mrs. Johnston, Mr. Wasko and Mr. Wasserman. The Committee discussed board approvals including acknowledgement of fire and crisis drills, approval of the Professional Development Plan which follows the goals of the district and drives school based professional development plans, approval of the Action Plan for the 23-24 District Goals which also includes board goals and professional development plans and approval of the Director of Special Education's recommendation to contract with Accurate Language Services to provide translation services on an as needed basis during the 2023-2024 school year. Regarding the District Climate Survey, an email was sent to board members that results of the survey are available to view and Administration has been discussing this with building principals who in turn are discussing it with staff and working on addressing topics from the results. It was reported that the response rate was good and areas that were brought up in the results are already imbedded in our district goals to be addressed on areas where we can do better such as balance of Chromebooks and accessibility to viewing student homework. It was found that there is a correlation with our district goals to the findings from the survey results. The District is continuing with professional development in mathematics with Dr. Eric Milou, the mathematics coach, who will be having 20 sessions (5 at each school) for a total cost of \$36,000 all in Title I and II grant funds. A letter was sent to families of students in MJS who qualify for the

August 22, 2023

Basic Skills program and new teacher orientation is scheduled for August 24. The district has eleven new teachers and orientation will end with a bus tour around the community.

**Finance/Transportation/Physical Plant Committee** – Mr. Amoresano said the Committee met on August 14 and the following individuals were present: Mr. Amoresano, Mr. Basile, Dr. Wright, Mr. Wasko, Mrs. Wolsky, Mr. Gaveglio, Mr. Schwab and Mr. Raucci. Mr. Raucci informed the Committee that bus routes are complete though they may adjust if/when new students register and that there is an ongoing error code that does not affect routing that is currently being addressed by the tech team. There are 5 bus driver positions now open and all possible hires backed out either citing starting pay or did not show for subsequent interviews. The Committee discussed the results of a bid opening that was held on the 16th for outside bus services to fill the open positions. The new 2024 model year bus has been delivered and has been cleaned and sanitized and once the remaining fieldtrips for HTSACC are completed all buses will be cleaned and sanitized. Physical Plant updates were provided by Mr. Gaveglio. He discussed Board approval for a new custodial services company for substitutes which is \$1.70 more per hour than previous company but a major upgrade in service. Mr. Amoresano noted that the BA does not expect the increase to be a large expense as the service is only used for substitutes as needed. Mr. Gaveglio also reported that whiteboard replacement and exterior work at BMS is proceeding and expected to be completed before school starts, a Utility shutdown was scheduled for 8/15 from 9am-1pm at MJS, SDS heat pumps were rebuilt and valves replaced, water bottle filler fountains were installed at MTV, MJS fields have been shifted by the Recreation Department to address the bare patches, poison ivy has been treated at all locations and plumbing repairs and deep cleaning at all schools are on schedule. Fiber optic upgrades have included fibers pulled into the schools and conduit being run from the closets to begin pulling the wire and a repair call has been placed for affected cameras at MTV. BOE property updates include the request from an adjacent neighbor to purchase a 17 ft. wide area of land from the BOE and a request from another adjacent neighbor to move a sewer onto the property line, which would result in an easement on the district property. The neighbor requesting to purchase land has been asked to provide an appraisal and an offer and the committee recommends we do not allow the request to move the sewer. Mr. Schwab provided additional technology updates including quotes from Keyboard Associates for upgrades to technology for the MJS media center to provide the capability for virtual board attendance and to future proof the system for all required uses and a quote for the new iMac computers which is \$129,000 and within our budget. Mrs. Wolsky Reviewed monthly reports (bills list, transfers, board secretary and reconciliation report and provided a status update of the 2022-2023 annual audit. For the "Good of the Order" a parent who lives 1.1 miles from school has called requesting bus service for their child and because they live below the 1.5 mile distance provided by our district which is below the state requirement of 2 miles, the parent was notified that a bus will not be provided.

**Public Relations Committee** – Mr. Skiff said the Committee met on August 16 via Zoom and the following individuals were present: Mr. Skiff, Mrs. Winkler, Mr. Wasko

and Mr. Schwab. There are no presentations or items for consideration for tonight's agenda. Items discussed included a fiber optics update as was just mentioned by Mr. Amoresano and a progress update on the district website which has a target launch date of January 1, 2024 and the Committee reinforced with Mr. Schwab that he has the Board's authority to use the website company's resources to facilitate integration and launch. Additionally, the 2022-2023 School Climate Survey responses, which Mr. Wasko spoke about earlier, were reviewed, Hanover Township First Responder Training/Security Drills will be held on August 28th or 29<sup>th</sup>, most likely at MJS from 4:00 PM – 8:00 PM, the 2023-2024 District Goals Action Plan that Mr. Wasko discussed earlier was reviewed, the 2023-2024 District Calendar has been sent to printer, New Teacher Orientation is scheduled for 8/24, Kindergarten "Meet & Greet" is scheduled for 8/29, MJS 6th Grade Open House is on 8/30, First Day of School for staff is on 9/5 and First Day of School for Students is on 9/7. The Committee also discussed the importance of providing updates to the public regarding ongoing litigation over Policy 8463 and the Attorney General's lawsuit against the District and options for defraying litigation costs and lastly discussed the HTEA's candidate questionnaire as an inappropriate politically biased litmus test that was sent to this year's candidates.

**Policy Committee** – Mr. Amoresano said the Committee met on August 16 and the following individuals were present: Mr. Amoresano, Mrs. Johnston, Mr. Skiff and Mr. Wasko. Action Items for the agenda include first reading of policy #5330.01 – Administration of Medical Cannabis and first reading of the following Bylaws 0000.01 – Adoption Resolution, 0000.02 – Introduction (M), 0144 - Board Member Orientation and Training, 0145 - Board Member Resignation and Removal, 0152 - Board officers, 0161 - Call, Adjournment, and Cancellation, 0162 - Notice of Board Meetings, 0163 – Quorum. Action items for the agenda also include second Reading of policy #3217 and #4127 – Use of Corporal Punishment and Application of Reasonable and Necessary Force. Discussion items included updates regarding Policy #8463, updated to the above Bylaws from Straus Esmay for section 0000 – Bylaws, and put them for first reading, adjusting name of #3217 and 4217 to better convey the policy and the need to address Policy 1642.01 Sick Leave, an new policy which will be required by the DOE soon.

**Negotiations Committee** – None

**Travel/Delegate Report** – None

## **VIII. PUBLIC COMMENT – Agenda Items**

Fern Wolken, Resident, inquired about policy revisions on the agenda and whether they are something the District is required to do periodically and if the District uses a policy resources program.

Terri Baird, Resident, inquired about getting a copy of the Policy that is on the agenda for second reading.

Christina Dunne, Resident, inquired about a statewide High Impact Tutoring grant program being offered.



**IX. BOARD ACTIONS**

**A. PERSONNEL**

**Upon recommendation of the Superintendent, move to:**

1. Accept, with regret, the resignation of Madeline Rolandelli, Secretary to the Assistant Principal, Memorial Junior School, effective 9/1/23, for the purpose of retirement.

**Motion:** Mrs. Egbert

**Second:** Mr. Amoresano

**Roll Call:** 7 yes, 0 no

2. Approve a leave of absence for Employee ID# 4241, effective 9/5/23 to 11/28/23.

**Motion:** Mrs. Egbert

**Second:** Mr. Amoresano

**Roll Call:** 7 yes, 0 no

3. Appoint Reagan Calhoon to the temporary position of full time (1.0 FTE) Long Term Substitute Replacement Grade 3 Teacher, Bee Meadow School, at the BA Step 1 rate of \$295 per diem, when school is in session, effective 10/6/23 to 3/28/24. Actual 2023-2024 per diem rate to be determined at the conclusion of negotiations between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

**Motion:** Mrs. Egbert

**Second:** Mr. Amoresano

**Roll Call:** 7 yes, 0 no

4. Appoint Caroline McKenna to the temporary position of full time (1.0 FTE) Long Term Substitute Replacement Kindergarten Teacher, Salem Drive School, at the BA Step 1 rate of \$295 per diem, when school is in session, effective 9/1/23 to 3/26/24. Actual 2023-2024 per diem rate to be determined at the conclusion of negotiations between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

**Motion:** Mrs. Egbert

**Second:** Mr. Amoresano

**Roll Call:** 7 yes, 0 no

5. Approve the transfer of Jaclyn Gregory-Struble, part-time (.69 FTE) Special Education Aide, from Mountview Road School to Salem Drive School, effective 9/1/23.

**Motion:** Mrs. Egbert

**Second:** Mr. Amoresano

**Roll Call:** 7 yes, 0 no

6. Approve Elizabeth Miniero to provide summer Child Study Team office coverage, at her hourly rate, for a total of 15 hours.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

7. Approve Anne Hamtil to the temporary position of part-time substitute summer secretary at Salem Drive School, at her hourly rate, for a total of 15 hours.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

8. Approve Dana Lothian, Guidance Counselor, Memorial Junior School, to work in the guidance office for up to an additional 10 days during the summer, at a per diem rate in accordance with the Agreement between the Board and the HTEA (Article XIV, Section H).

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

9. Approve Renee Lopez, Guidance Counselor, Memorial Junior School, to work in the guidance office for up to 5 days during the summer, at a per diem rate in accordance with the Agreement between the Board and the HTEA (Article XIV, Section H).

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

10. Approve extra-compensation payments for **2023** summer curriculum projects, at the hourly rates, in accordance with the Agreement between the Board and the HTEA (Article XIV, Section G) as outlined below:

Emily Galow - not to exceed 25 hours

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

11. Authorize the following tuition reimbursement applications for the **2023-2024** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Nora Czarnomski	6
Jennifer Lavalette	3

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

12. Approve Kenneth McPeck to the **2023-2024** extra-compensation assignment of Athletic Director at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

13. Approve the Substitute Rates for the **2023-2024** school year, effective 9/1/23, as outlined in **Attachment "A"**.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

14. Approve a leave of absence for Employee ID# 4374, effective 1/8/24 to 6/30/24.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

15. Approve a leave of absence for Employee ID# 4369, effective 9/12/23 to 9/29/23.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

16. Appoint Lisa Clarke to the position of full time (1.0 FTE) School Nurse, Mountview Road School, at a salary of BA Step 2, \$59,435, effective 9/13/23, or sooner, to 6/30/24, in accordance with the Agreement between the Board and the HTEA. Continued employment will be contingent upon receipt of appropriate certification, and approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

17. Appoint Heather Greenberg to the position of full time (1.0 FTE) Language Arts/Reading Teacher, Memorial Junior School, at a salary of MA Step 2, \$64,735, effective 9/1/23 to 6/30/24, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

18. Appoint Kathleen Kelsey to the position of full time (1.0 FTE) Secretary to the Assistant Principal, Memorial Junior School, at a salary of Step 9, \$58,530, prorated, effective 9/1/23 to 6/30/24, in accordance with the Agreement between the Board and the HTEA. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

19. Approve the following addition(s) to the substitute list for the 2023-2024 school year.

**Teacher:**                      John Mattaliano

**Motion:** Mrs. Egbert                      **Second:** Mr. Amoresano                      **Roll Call:** 7 yes, 0 no

20. Approve the following people for positions in the Hanover Township School Age Child Care Program, **contingent on enrollment**, effective August 29, 2023

through June 30, 2024. Final staff appointments will be pending ratio needs based on enrollment of children in the program.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Hourly Wage</u></b>
Ayash, Addison	Aide	\$14.13
Benanti, Nicole	Substitute	\$14.13
Benanti, Grace	Substitute	\$14.13
Berkenkamp, Glenn	Assistant	\$17.00
Buoye, Courtney	Substitute	\$14.13
Cashen, Edward	Assistant	\$20.00
Castelluccio, Deb	Assistant	\$20.00
Circelli, Nicole	Substitute	\$15.00
Decicco, Joseph	Substitute	\$14.13
Dowling, Shan	Site Leader	\$28.00
Downey, Allie	Aide	\$14.13
Fischetti, Moriah	Assistant or Sub	\$15.00
Ganley, Nancy	Assistant	\$20.00
Iuso, Daniela	Substitute	\$14.13
Kelly, Jack	Aide or Sub	\$14.13
Kierney, Julia	Substitute	\$14.13
Larice, Vanessa	Aide	\$14.13
Leach, Patty	Assistant	\$17.00
Liloia, Alyssa	Substitute	\$14.13
McCoy, John	Substitute	\$14.13
Mellen, Antonietta	Assistant	\$20.00
Mennona, Grace	Substitute	\$14.13
Moctezuma, Victoria	Substitute	\$14.13
Mondano, Isabel	Aide or Sub	\$14.13
Mullooly, Caitlin	Substitute	\$14.13
Murphy, Kelly	Substitute	\$14.13
Perconti, Anthony	Aide	\$14.13
Padavano, Cori	Assistant	\$20.00
Pomel, Matthew	Assistant	\$20.00
Radhakrishnan, Tanvi	Aide/Substitute	\$14.13
Romero, Guadalupe	Assistant	\$15.00
Saliani, Leina	Aide	\$14.13
Scalley, Megan	Substitute	\$15.00
Shannon, Katie	Aide	\$14.13
DelPiano, Samantha	Substitute	\$15.00
Siri, Juliana	Substitute	\$14.13
Speck, Alexandra	Substitute	\$15.00

August 22, 2023

Tompkins, Diane	Assistant	\$20.00
Toutounjian, Olivia	Assistant	\$15.00
Volker, Alyssa	Substitute	\$14.13
Walsh, Sarah	Substitute	\$17.00
Wolf, Ella	Assistant	\$20.00
Zarras, Lauren	Substitute	\$14.13
Zazula, Kailyn	Substitute	\$14.13

**Motion:** Mrs. Egbert      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

**B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT**

**Upon recommendation of the Superintendent, move to:**

1. Acknowledge the following **fire drill** for the Extended School Year program as reported by the Director of Special Education:

Bee Meadow School      7/18/23

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

2. Acknowledge the following **crisis management drill** for the Extended School Year program as reported by the Director of Special Education:

Bee Meadow School      7/11/23

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

3. Acknowledge the following **fire drill** for the Hanover Township School Age Child Care Summer Camp program as reported by the Long Term Substitute Replacement Coordinator of the School Age Child Care Program:

Memorial Junior School      7/12/23

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

4. Acknowledge the following **crisis management drill** for the Hanover Township School Age Child Care Summer Camp program as reported by the Long Term Substitute Replacement Coordinator of the School Age Child Care Program:

Memorial Junior School      8/4/23

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

5. Approve the Hanover Township Public School 2023-2024 District Professional Development Plan.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

6. Approve the Action Plan for the 2023-2024 District Goals.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

7. Approve the Director of Special Education's recommendation to contract with Accurate Language Services to provide translation services on an as needed basis during the 2023-2024 school year. The costs will be based on the published rate sheet, **Attachment "B"**.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

**C. FINANCE, TRANSPORTATION, PHYSICAL PLANT**

**I. FINANCE**

**Upon recommendation of the Business Administrator/Board Secretary, move to:**

1. Approve line item transfers for the 2022-2023 and 2023-2024 Budgets, **Attachment "C"**.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

2. Authorize the following payments:

<u>Bills List Dated</u>		<u>Amount</u>
Payroll	7/15/23	\$ 255,906.12
Payroll	7/28/23	\$ 259,090.72
Payroll	8/15/23	\$ 250,146.30
Bills & Voids	7/26-8/22/23	\$1,059,218.81
Voids	6/30/23	\$ -34,645.00

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

3. Accept the certification of the Business Administrator/Board Secretary that as of 7/31/23 pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

4. Certify that as of 7/31/23, after reviewing the Business Administrator/Board Secretary's financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.10(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

August 22, 2023

**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

5. Accept the report of the Secretary A-148 and the reconciliation report A-149, for the month ended 7/31/23.

**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

6. Approve the purchase of 100 iMac computers from Apple Inc. with pricing through ESD/ED-DATA 12158 for a total cost of \$129,040.

**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

## **II. TRANSPORTATION**

**Upon recommendation of the Business Administrator/Board Secretary, move to:**

1. Approve the following Bus Routes for the 2023-2024 school year.

Memorial 1A	1P	Salem Drive	10A	10P
Memorial 2A	2P	Salem Drive	11A	11P
Memorial 3A	3P	Salem Drive	12A	12P
Memorial 4A	4P	Salem Drive	13A	13P
Memorial 5A	5P			
Memorial 6A	6P	Mountview	27A	27P
Memorial 7A	7P	Mountview	28A	28P
Memorial 8A	8P			
Memorial 9A	9P			
Memorial 99A	99P			
Bee Meadow 14A	14P			
Bee Meadow 15A	15P			
Bee Meadow 16A	16P			
Bee Meadow 17A	17P			
Bee Meadow	18P Pre-K Out			
Bee Meadow 20A	Pre-K - 9:30 In			
Bee Meadow 20M	Pre-K - 11:45 Out			
Bee Meadow 21M	Pre-K - 12:50 In			

**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

2. Authorize awarding the following contracted routes through the Morris County Educational Services Commission to the lowest responsible bidder as follows:

MJS2/SDS12 - First Student - \$100,980  
MJS99/SDS11 - O'Dowd Transportation - \$91,393  
MJS 6 - STA - \$90,882  
MJS 8 - STA - \$90,882

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

**III. PHYSICAL PLANT**

**Upon recommendation of the Business Administrator/Board Secretary, move to:**

1. Authorize contracting with Americorp of Randolph, NJ for substitute custodial services for the 2023-2024 school year at the rate of \$28.00 per hour on an as needed basis.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

**D. PUBLIC RELATIONS**

**No Items for Board Consideration**

**E. POLICY**

1. Conduct the second reading of Policy #2419 School Threat Assessment Teams, and if approved, adopt.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 6 yes, 0 no  
Basile Abstained

2. Conduct the second reading of Policy #3217 Use of Corporal Punishment and Application of Reasonable & Necessary Force, and if approved, adopt.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 6 yes, 0 no  
Basile Abstained

3. Conduct the second reading of Policy #4217 Use of Corporal Punishment and Application of Reasonable & Necessary Force, and if approved, adopt.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 6 yes, 0 no  
Basile Abstained

4. Conduct the first reading of Policy #5330.01 Administration of Medical Cannabis.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no



5. Conduct the first reading of Policy #0000.01 Introduction (M).

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no

6. Conduct the first reading of Policy #0000.02 Introduction (M).

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no

7. **REMOVED**

8. Conduct the first reading of Policy #0144 Board Member Orientation and Training.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no

9. Conduct the first reading of Policy #0145 Board Member Resignation and Removal.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no

10. Conduct the first reading of Policy #0152 Board Officers.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no

11. Conduct the first reading of Policy #0161 Call, Adjournment, and Cancellation.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no

12. Conduct the first reading of Policy #0162 Notice of Board Meetings.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no

13. Conduct the first reading of Policy #0163 Quorum.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Roll Call:** 7 yes, 0 no

**X. PUBLIC COMMENTS**

Fern Wolken, Resident, commented on OPRA requests for billing documents and the amount that has been spent on defending the lawsuit. She asked the Board to drop the Policy.

Terri Baird, Resident, commented on OPRA requests and the time it is taking to have them fulfilled and noted that the Board represents all people not just those who elected them.

August 22, 2023

Chris Matisich, Resident, followed-up on an email he sent regarding unclaimed property.

Paul Szesko, Resident, talked about State imposed sanctions on local Boards and voiced his support for parental notification.

Christine Amoresano, Resident, talked about recent comments that have been made by the public and the importance of parental rights and protecting children.

#### **XI. ITEMS FOR DISCUSSION –**

Mr. Basile expressed his appreciation at the opportunity to attend remotely and thanked Mr. Schwab for his efforts in facilitating it.

The need to move the October Regular Meeting due to a conflict with the NJSBA Workshop was discussed and a tentative date of Thursday, October 26 was suggested.

#### **XII. MOTION TO CONVENE IN EXECUTIVE SESSION**

1. Move to adopt the following resolution:

**BE IT RESOLVED THAT** the Hanover Township Board of Education will convene in executive session immediately to undertake discussions concerning personnel and,

**BE IT FURTHER RESOLVED THAT** the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist.

The Board is expected to reconvene at 9:15 p.m.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnson      **Approved:** Unanimous

Motion to reconvene Public Meeting at 9:21 p.m.

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Approved:** Unanimous

#### **XIII. ADJOURNMENT – 9:22 p.m.**

**Motion:** Mrs. Bomengo      **Second:** Mrs. Egbert      **Approved:** Unanimous

Respectfully submitted,



Vanessa M. Wolsky  
Business Administrator/Board Secretary